



## Labour Market Activation of Vulnerable Groups



This project is funded by the European Union

The Employment Service Agency (ESA) under the EU - funded project “Labour market activation of vulnerable groups”, announces:

**CALL FOR  
EXPRESSION OF INTEREST AND INVITATION TO TENDER  
for  
Counseling and Motivation Services - Mentorship Support  
for activation (integration) of GMA recipients in the Labour Market**

**Ref.no 12-7581/1-6.2**

The reform of the Social Protection System through the introduction of Guaranteed Minimum Assistance (GMA) includes enhanced activation of GMA beneficiaries. The project “Labour Market Activation of Vulnerable Groups” implemented by the Employment Service Agency of the Republic of North Macedonia co-funded by European Union shall support a new approach to employment activation which caters to the needs of the unemployed people in vulnerable situations such as GMA recipients and other hard to employ job seekers in vulnerable situations (e.g. long-term unemployed or at risk of long-term unemployment, with low qualifications, those facing multiple barriers to enter the labour market, etc.). These individuals will be provided with intensive individual support over an extended period of time to help them address barriers to employment and to assist them in securing and sustaining full-time paid employment or self-employment.

Counseling and Motivation, so called SIM programme as one of the components of the should encourage and support the process of involving GMA recipients in training and other active employment measures, and thus support inclusion of these persons in the labour market and in employment. The mentorship service to the GMA recipients is aimed to provide support in accordance with the needs of the GMA recipients in form of intensive counselling, field work and personal contacts with the recipients during the process of psycho-social support, integration of the recipients in trainings for acquiring skills and work experience and work engagement by programs and employment measures. The intensive counselling and direct support should enable detection of the personal and professional barriers and difficulties the GMA recipient is facing with during the process of training or employment, and identification of factors and reasons impeding the integration of the GMA recipient in the environment where the training or employment is and taking activities in consultancy with professional persons from SWC and EC and the psychotherapists implementing the psycho-social support..

With this Invitation to Tenderers the Employment Service Agency (ESA) intends to award service contract to legal entities, including consortia, and in partnership and collaboration with public institutions (SWC and Employment Centers) shall help, support and accelerate the process of activation of the GMA recipients at the labor market by provision of Mentoring support that shall complement the psycho-social support in the process of activation of the GMA recipients.



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### **Procedure and deadlines for applying**

The complete tender dossier in electronic form is available only with completing the Application form which can be found on the websites of the Employment Service Agency (ESA) [www.av.gov.mk](http://www.av.gov.mk) and Ministry of Labour and Social Policy (MLSP) [www.mtsp.gov.mk](http://www.mtsp.gov.mk).

The scanned version of the Application form must be submitted in pdf format to the following e-mail address: [ipa@av.gov.mk](mailto:ipa@av.gov.mk) or [ipa4esarnm@gmail.com](mailto:ipa4esarnm@gmail.com).

Tender documents have to be sent to the following mailing address also given in the Instructions to Tenderers:

**Employment Service Agency (ESA)**

**Address: St. Vasil Gorgov No.43, 1000 Skopje**

**The deadline for submission of tenders is Tuesday 23 March 2021 at 15:00 local time.**

The tender and all the documents requested in the tender dossier must be submitted using the double envelope system, i.e., in an outer parcel or envelope containing two (2) sealed envelopes (one for technical offer and one for financial offer) containing the following text: "**Labour market activation of vulnerable groups**"; „Ref.no 12-7581/1-6.2“ and "**Not to be opened before the tender opening session**" / "Да не се отвора пред сесијата на отварање на понудите" in the outer part of the envelope.

**Incomplete and submitted documents after the set deadline will not be taken into consideration.**



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